

## Rules of Conduct

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Each individual at Red Dog has not only been accepted for employment, but welcomed into a community which depends upon each employee to contribute to the well being of all personnel living at Red Dog. For this reason, there are expectations for every employee to follow certain rules which contribute to harmony of the environment. Some of those rules are listed below:

1. Being under the influence of alcohol and other drugs is strictly prohibited at Red Dog.
2. It is every employee's responsibility to maintain a safe and secure environment.
3. All employees are expected to maintain standards of cleanliness and neatness in the general work area, as well as individual and common areas in the accommodations.
4. Outside clothing or work boots and gear are to be removed in the mud rooms prior to entering the accommodations.
5. Pets are not allowed at Red Dog.
6. Importation or possession of firearms, or other dangerous items is prohibited at Red Dog.
7. Abusive, threatening, harassing or demeaning language or actions will not be tolerated.
8. Fighting, theft or destruction of property is reasons for disciplinary action, usually severance of employment.

We all must work together to maintain a pleasant work and living environment for ourselves and our neighbors at Red Dog.